



SACRAMENTO AREA CAREER WOMENS NETWORK, INC.

Vol. 4, No. 3

March, 1988

■ **NEXT MEETING: Friday, March 18, 1988**

6:00 - 11:00 p.m.

SIERRA INN - 2600 Auburn Blvd.

(Directions: Take Business 80 to Fulton exit, turn left onto Auburn Blvd., then right into hotel parking lot.

6:00 - 7:00

7:00 - 8:00

8:00 - 9:00

9:00 - 11:00

**Networking**

**Dinner**

**Show**

**Dessert and Socializing**

**PROGRAM: "Share the Experience"**

A Narrated Slide Presentation of the March on Washington  
presented by Shireen Miles, State Coordinator of N.O.W.

For three days in October of 1987 Washington, D.C. was host to over ½ million gays, lesbians, and supporters from all over the world. Over 200 people from Sacramento attended and SACWN invites you to share the experience through the eyes of Shireen Miles.

Shireen is very active in the California Chapter of N.O.W. and was contracted by SACWN, Inc. to put together a narrated slide presentation especially for our subscribers and friends. Share the excitement of wedding ceremonies celebrated by over 2,000 gay and lesbian couples. Feel the strength of the gay and lesbian community speaking out for our rights and beam with pride when you see gay and lesbian musicians entertain thousands at Constitution Hall.

March 18th will be an evening for you and your friends to socialize, network, relax and just have fun!

Pre-registered subscribers pay only \$10.00 when using the coupon in this newsletter and mailing in early to SACWN, Inc., P.O. Box 661332, Sacramento, CA 95866. Non-subscribers and tickets

purchased at the door (subscribers and non-subscribers) are \$15.00. If you want to attend the program only, the cost is \$5.00

**Thinking ahead to April . . .**

SACWN, Inc. is excited to bring Ms. Mary Kay Blakely to Sacramento on the evening of April 15th. Mary Kay is a nationally known columnist whose work appears regularly in *Ms. Magazine*, *Working Woman*, *The New York Times*, and several other publications.

Mary Kay is now living in Greenwich, Connecticut and spends most of her time writing and lecturing across the country. Presently, she is finishing a book to be published this year.

SACWN's commitment to you for 1988 is to educate and entertain, and Mary Kay Blakely does both with lots of wit and humor. Please help us make this program a success and invite your friends. Look for more information in your March newsletter.

*Joanna Cassese, Program Chairperson*



### ■ **New SACWN, Inc. Committee:**

A Networking Committee has recently been formed within SACWN, Inc. The purpose of the committee is to facilitate the linking of resources, ideas, needs, services and each other.

Special interest groups, a mentor program, new subscriber orientations, information and resource sharing, bi-annual networking programs and a subscriber's networking book are projects the committee has taken on for this year. Watch for more information in this newsletter as each of these projects are developed. As with all SACWN committees, your active participation and/or comments and suggestions are welcome (362-3455). Visit us at "THE HUB" in March.

### ■ **Steering Committee Report:**

Goal setting and defining individual purpose statements were the focus of both our Steering Committee meeting and a special committee meeting called in February. The Steering Committee is working hard to understand and meet the needs of our subscribers in 1988.

We've taken the many suggestions given to us and attempted to structure our organization in such a way that we can better incorporate into our events and activities what you, the subscribers, have suggested. For example, our new Networking Committee is organizing a way to help all our new subscribers more quickly become familiar with, and feel welcomed by, our subscribership.

In addition, we plan to make much more of an effort to network subscribers according to career and leisure interests and geographical location.

We look forward to serving you and welcome your suggestions. You can leave any suggestions at our suggestion box located at the subscriber's table at all of our events.

### ■ **From Our New Corporate Coordinator**

— Rosy Metrailler

Corporate Coordinator is a new position created by the Steering Committee this year. My job is to assure on-going compliance with corporate legalities, bylaws, etc. by the organization; and to rewrite the old SACWN constitution, bylaws and policies into a new set of working rules to govern the conduct of the Steering Committee as the Management Committee of the corporation. This is part of what the former position, Governance Coordinator, used to do. Actually, this is pretty exciting stuff.

Once I get these tasks handled, which will take 2 to 4 months, the Financial Coordinator and I plan to take a hard look at the issue of compensation for Steering Committee members. As you may know, currently the Steering Committee does all the work to make our events happen, generally works during and/or after the event as well, and *pays admission* like everyone else to get into the event! Needless to say, this is not very fair, much less a way to entice people to do all the hard work involved in running the organization. So, my goal is to change this by the end of the current fiscal year (6/30/88) and to begin to recognize and eventually reward such services.

Anyone interested in helping with these tasks or in giving their thoughts on these issues is welcome to contact me, c/o SACWN, Inc.

MLO FINANCIAL SERVICES

**Marsha Oritt**  
INVESTMENT ADVISOR

(916) 441-2216

(800) 223-2272

Securities & Investments  
through PFG Securities  
Member NASD / SIPC Bellevue WA

- Tax Preparation
  - Savings Plans
  - Investments
  - Pensions & IRAs
  - Real Estate
  - Retirement Planning

1731 I Street  
Sacramento, CA 95814



# ■ **Look For "The Hub"**

Do you find a room filled with 100-200 women a little overwhelming . . . over stimulating . . . the "so little time, so many women" syndrome? The Networking Committee would like to assist you in getting to know other SACWN women in smaller, more intimate groups. If you have a special interest, recreational or professional, and would like to meet other women with a similar interest, visit THE HUB, the information-sharing center of SACWN.

Beginning in March, SACWN will open "THE HUB" of our network, located in the center of networking room. Information will be gathered and shared about and for subscribers and guests. Look for or bring information concerning:

- Special interest groups, trips, events
- Business card sharing      Education
- Ride sharing      Career opportunities
- Health      Entertainment

New or prospective SACWN subscribers are encouraged to visit THE HUB to find out more about SACWN, Inc. and its benefits.



## **SACWN Steering Committee**

*Steering Committee Coordinator* — Judith Franks  
*Financial Coordinator* — Donna B.  
*Corporate Coordinator* — Rosemary Metrailler  
*Special Events* — Corky Fessia and Tommye K.  
*Programs* — Joanna Cassese  
*Networking* — Donna Sanderson  
*Subscription Development* — Jane Rountree  
*Newsletter Coordinator* — Yolanda Ortiz

**Questions about SACWN? Call 362-3455**

## **Newsletter Committee**

*Coordinator* — Yolanda  
*Editor* — Jesse  
*Production* — Paula  
*Circulation* — Suzy/Terry



**TEAR HERE**

## **MARCH MEETING**

### **SHARE THE EXPERIENCE: THE MARCH ON WASHINGTON**

Number of tickets: Subscriber \_\_\_\_\_ @ \$10.00 = \$ \_\_\_\_\_

(Please list subscriber names below)

Non-Subscriber \_\_\_\_\_ @ \$15.00 = \$ \_\_\_\_\_

**Total amount enclosed=** \$ \_\_\_\_\_

Subscriber Names:

- |          |          |
|----------|----------|
| 1. _____ | 4. _____ |
| 2. _____ | 5. _____ |
| 3. _____ | 6. _____ |

Please include a self-addressed, stamped envelope and a check or money order made payable to SACWN, Inc. and mail to:

SACWN, Inc.  
P.O. Box 661332  
Sacramento, CA 95766

**TICKET ORDERS MUST BE POSTMARKED BY MARCH 11, 1988**



## ■ **mentor**

Mentor: the loyal friend to whom Odysseus entrusted the care of his family before leaving home. Twenty years later, when Odysseus' son set out to find him, *Athena assumed Mentor's form and offered sage advice during the difficult search.*

Do you wish to offer "sage advice," or receive it? If so, you may want to be a part of SACWN's new Mentor Program. This will be an innovative, and somewhat experimental program, from which you will benefit.

I'm looking for 8 women to participate, 4 groups of 2 each — 1 mentor and 1 protégé. We will be together for a 10-month period from May, 1988 to February, 1989. A monthly meeting of all participants will be held at which time a new aspect of mentoring will be discussed.

However, between meetings is when most of the "mentoring" happens. For a protégé, it will be frequent contacts with your mentor, a person who cares about you, your work life, and your future. For a mentor, it means nurturing the development of a woman with potential to do great things.

If you can see yourself in these circumstances consider signing up for the Mentor Program:

### **Mentors:**

- Do you feel satisfaction when helping someone else?
- Do you wish you had a mentor; did you have a mentor; or have you been a mentor?
- Do you want to learn more about yourself and your career by helping someone who's just starting out?
- Do you wish to share your career experiences and insights with someone?

### **Protégés:**

- Do you wish you could talk with someone about your job or career?
- Do you want to know more about the "ins and outs" and realities of a certain career path?
- Do you feel isolated on the job or confused about

your career direction and need support in taking the next step?

- Do you want a role model who has a successful career and is a lesbian?

Please feel free to call me (Gail Mancarti) daytime or evening at 457-4852 by April 9th. My answering machine will always take a message.

## ■ **Announcements!**

### **Attention Golfers! Would-Be Golfers!**

The first of many special interest groups for SACWN subscribers will begin in mid-March and continue through fall. A 9-hole golf league for all levels of skill will be held on Thursday evenings. Two 18-hole tournaments and guest days are also in the plans. A special clinic will be offered for those of you who have never played, but would like to give it a try.

For more information contact Melody, 392-3609. Come on out and enjoy the great weather and friends.

## ■ **Successful SACWNite:**

Remember the woman who got up at our October meeting and said she needed a job? Well, she found a job! Rosanna Herber has become the Administrative Assistant to City Councilwoman Kim Mueller and the Acting Director for the Toxic Coordination Project. Congratulations, Rosanna!

**Karen Reif**  
*Custom Painting*

Call for Estimate  
(916) 924-8266

1786 Azurite Way  
Sacramento, CA 95833



---

## TO SUBSCRIBE OR RENEW BY MAIL

Send \$24.00/year or  
\$12.00/6 months . . .

with your name, address, home & work phone numbers (optional), career interest and indicate that it is a renewal if applicable. Send to:

**SACWN, Inc.**  
**P.O. Box 661332**  
**Sacramento, CA 95866**

---

### ■ *Do You Like to Meet Women?*

As many of you have read in the newsletter and heard at our meetings, SACWN, Inc. is a member of ALLOW (Alliance of Local Organizations for Women). SACWN, Inc. pays dues to be voting members of this organization of women's organizations. One of the benefits to SACWN, Inc. subscribers gained through ALLOW membership is that we may attend other member organizations' functions at the member rates. Keep this in mind when you are traveling. It could be a great way to make connections with women in other communities!

Member organizations:

ALPS - Alliance of Lesbian and Professionals of Seattle. Seattle, Washington.

BACW - Bay Area Career Women, Inc. San Francisco, CA.

CONNEXXUS Business and Professional Women's Alliance - West Hollywood, CA.

SACWN, Inc. - Sacramento Area Career Women's Network.

SCWU - Southern CA Women for Understanding. West Hollywood, CA.

VCW - Valley Career Women. Phoenix, AZ.

OPAL - (no name/location provided)

PWG - (no name/location provided)

---

SACWN, Inc. newsletter is published monthly except December. No portion of this newsletter may be reproduced without written permission from SACWN, Inc. Letters to the Editor are encouraged. Please address correspondence to Editor, SACWN, Inc., P.O. Box 661332, Sacramento, CA 95866. Names will only be published with prior approval. Letters may be edited for space restrictions.

### *To Advertise:*

As space permits, community announcements and appropriate advertising of interest to and by subscribers will be included. Organizations/events charging admission, businesses, rentals and sale items can be listed according to the following rates:

**Subscriber rates** - Classified \$.20 per word; **Display** - \$10.00 per column (vertical) inch. **Camera-ready business cards** - \$15.00. Flyers/inserts, \$120.00. Ads run 3 months or longer receive a 10% discount. Call Paula at 489-9673 for more information.

**Non-subscriber rates** - included as space permits at 1½ times the subscriber rates, sponsored by subscriber.

SACWN, Inc. reserves the right to refuse any advertisement. SACWN, Inc. does not warrant the service or product of any advertiser.

## ■ **CALENDAR**

### **March:**

- ☐ *Mar. 1 — Steering Committee Meeting*
- ☐ *Mar. 9 — Newsletter Committee Meeting*
- ☐ *Mar. 18 — Subscriber Meeting at Sierra Inn*

### **April:**

- ☐ *Apr. 5 — Steering Committee Meeting*
- ☐ *Apr. 13 — Newsletter Committee Meeting*
- ☐ *Apr. 15 — Subscriber Meeting at Sierra Inn*

### **May:**

- ☐ *May 3 — Steering Committee*
  - ☐ *May 11 — Newsletter Committee*
  - ☐ *May 22 — Beach Lake Picnic*
-



SACWN, Inc.  
P.O. Box 661332  
Sacramento, CA 95866